

Employment Application

Thank you for your interest in working with L. M. Sessler Excavating & Wrecking Inc. Before you complete this employment application there are a few things we'd like you to know:

This application was designed to gather specific information about individuals interested in working with L. M. Sessler Excavating & Wrecking Inc. Please answer all of the questions honestly and with the appropriate information. However, please do not provide any information that is not requested on this form. Applicants providing information that is not requested will be automatically rejected and the application destroyed immediately.

An individual will be considered an applicant only after submitting a completed application for an open and available position.

Applications will be kept on file for a period of one (1) year and may be reviewed when a position becomes available – previous applicants may be contacted in order to determine their availability and interest.

L. M. Sessler Excavating & Wrecking Inc. is an equal opportunity employer and will not discriminate, or tolerate discrimination or retaliation against any employee or applicant based on age, race, religion, creed, color, sex, national origin, military status, sexual orientation, marital status, disability, predisposing genetic characteristics, status as a victim of domestic violence, or any other category protected by local, state, or federal law.

APPLICANT INFORMATION

NAME _____ DATE _____

STREET ADDRESS _____

CITY _____ STATE _____ ZIP CODE _____

PHONE NUMBER _____ EMAIL _____

DATE AVAILABLE _____ POSITION APPLYING FOR _____

ARE YOU LEGALLY ELIGIBLE TO WORK IN THE U.S.? YES NO

EDUCATION

HAVE YOU GRADUATED FROM HIGH SCHOOL, OR RECEIVED A GENERAL EDUCATION DEVELOPMENT DIPLOMA? YES NO

DID YOU GRADUATE FROM COLLEGE OR OTHER SCHOOLING? YES NO

NAME OF SCHOOL _____

MAJOR _____ TYPE OF DEGREE _____

NAME OF SCHOOL _____

MAJOR _____ TYPE OF DEGREE _____

WORK EXPERIENCE



PROFESSIONAL REFERENCES

Please list three (3) professional references

Name: _____ Relationship: _____

Company: _____ Phone Number: _____

Name: _____ Relationship: _____

Company: _____ Phone Number: _____

Name: _____ Relationship: _____

Company: _____ Phone Number: _____

PREVIOUS EMPLOYMENT (begin with most recent)

COMPANY NAME _____ PHONE NUMBER _____

ADDRESS _____

SUPERVISOR _____ MAY WE CONTACT? YES NO

START DATE _____ END DATE _____ ENDING PAY \$ _____

JOB RESPONSIBILITIES _____

REASON FOR LEAVING _____

COMPANY NAME _____ PHONE NUMBER _____

ADDRESS _____

SUPERVISOR _____ MAY WE CONTACT? YES NO

START DATE _____ END DATE _____ ENDING PAY \$ _____

JOB RESPONSIBILITIES _____

REASON FOR LEAVING _____



COMPANY NAME _____ PHONE NUMBER _____

ADDRESS _____

SUPERVISOR _____ MAY WE CONTACT? YES NO

START DATE _____ END DATE _____ ENDING PAY \$ _____

JOB RESPONSIBILITIES _____

REASON FOR LEAVING _____

OCCUPATIONAL CERTIFICATIONS (check all that apply)

- OSHA: 10 Hour OSHA: 30 Hour CPR/First Aid
- Asbestos: Handler Asbestos: Supervisor Lead Certification (*Awareness or better*)
- CDL: Class A CDL: Class B Hazmat: 40 Hour
- Other: _____

DISCLAIMER & CERTIFICATION

DISCLOSURE OF A CRIMINAL CONVICTION – I understand that a conviction will not necessarily result in disqualification for employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules, and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment, nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at-will and that either I or the employer may terminate my employment at any time with or without notice or cause as long as the employer does not discriminate based on a protected category.

I understand that no manager or representative of the company, other than the president, or an authorized designee, has any authority to enter into any agreement for employment for any specified period of time or make any agreement contrary to the foregoing either now, in the past or in the future. I further understand that such an agreement must be in writing and signed by the president for it to be binding on either myself or the company. I further understand that this statement supersedes any prior oral or written understanding and bars any future oral understanding to the contrary.

By signing this application, I declare that the information provided by me is complete and true to the best of my knowledge. I authorize L. M. Sessler Excavating & Wrecking Inc., or a party acting on behalf of L. M. Sessler Excavating & Wrecking Inc., to verify their accuracy and to obtain reference information on my work performance. I hereby release L. M. Sessler Excavating & Wrecking Inc., and all parties authorized to work on their behalf, from any/all liability of whatever kind and nature which, at any time, could result from obtaining, and having an employment decision based on, such information. I understand that any misrepresentation or omission on this application may preclude me from receiving an offer of employment, may result in the withdrawal of an employment offer, or may result in my discharge from employment if I am already employed at the time the misrepresentation or omission is discovered.

APPLICANT SIGNATURE _____ DATE _____